



C. Douglas McMillon
President and Chief Executive Officer
Wal-Mart International

Doug McMillon is president and CEO of Wal-Mart International, a fast-growing part of Wal-Mart's overall operations with more than 3,500 stores and 680,000 associates in 15 markets outside the continental United States.

From 2006 to February 2009, McMillon served as president and chief executive officer of Sam's Club, an operating segment of Wal-Mart Stores, Inc., with sales of more than \$44 billion last fiscal year. He served as executive vice president of Sam's Club Merchandising and Replenishment for three years before he was promoted to CEO.

In his 18 years with Wal-Mart Stores, Inc., McMillon has learned the business from the bottom up, holding leadership roles in all three operating segments — Walmart US, Wal-Mart International and Sam's Club. He began as an hourly associate at a Wal-Mart Distribution Center in Northwest Arkansas while working his way through college. In 1990, while attending graduate school at the University of Tulsa, he became a buyer trainee for Walmart. He has served as a buyer for food and candy, ladieswear and crafts; a divisional merchandise manager for home furnishings and infants and toddlers; vice president and general merchandise manager for Sam's Club International; and senior vice president and general merchandise manager for Wal-Mart Stores, Inc., overseeing purchases for toys, electronics, video games, photo, sporting goods, stationary and office supplies.

Under McMillon's leadership, Sam's Club solidified a position in the warehouse club market as a price leader, and he and his team led improvements in the shopping experience and merchandising assortment available to club members. McMillon also has been a major driver of Wal-Mart's sustainability initiatives.

McMillon serves on the executive committee and board of directors for the National Chapter of Students in Free Enterprise (SIFE) and the executive board of directors for the Center of Retailing Excellence at the University of Arkansas. He is a director emeritus of the Sunshine School in Bentonville, Ark.

Originally from Jonesboro, Ark., McMillon graduated from the University of Arkansas in Fayetteville, with a bachelor of science in business administration. He received his MBA in finance at the University of Tulsa. He and his wife, Shelley, are the proud parents of two boys.